



列治文華人宣道會

RICHMOND CHINESE ALLIANCE CHURCH

10100 No. 1 Road, Richmond, B.C., Canada, V7E 1S2
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Richmond Chinese Alliance Church (RCAC) is seeking a full-time Senior Pastor to provide overall pastoral leadership, vision, and direction to the church at large. A passionate follower of Jesus Christ, this person will lead RCAC's vision to be a missional community of God, growing towards healthy relationships and deepening our spiritual life in Christ through worship.

RCAC was established in 1977, operating under the The Christian & Missionary Alliance – Canadian Pacific District (CPD). We are a multi-generational community, trilingual across five congregations - three Cantonese-speaking, one English speaking, and one Mandarin speaking. About 1000 people in total attend our worship services. The current staff team consists of nine full-time pastoral staff and two administrative staff.

RCAC is located in Richmond, BC, near the community of Steveston. A multi-cultural, upper-middle class residential community with an even mix of local and immigrant families that is considered one of the older areas of Richmond. The general population has a large percentage of Cantonese and Mandarin speaking residents.

Working Relationships:

- Oversees and works with the pastoral and administrative staff.
- Works together with the Board of Elders as the chairperson.
- Accountable to the Board of Elders and CPD District Superintendent.

Ways you will contribute:

- Leads the church to be a place where Jesus works – to be a witness for the community
- Serves as the chairperson of the Board of Elders
- Works alongside the pastoral team to lead, empower, develop, and implement ministry plans in accordance with RCAC's vision
- Engage, preach and serve in weekend worship services, fellowship groups, meetings, retreats, and the broader life of the church
- Developing and leading the vision of RCAC through reaching out to the community and listening for their needs for Christ
- Developing adult, young adults, youth, and family ministries across all congregations
- Establish discipleship and leadership development across all congregations, with a focus on the younger generation
- Provides leadership and passionately cares for the pastoral team, elders, and community members

What you will bring:

- 10+ years of experience shepherding a North American based multi-lingual church
- Strong understanding of the cross-cultural challenges in a multi-cultural church
- Has a vital walk with Jesus Christ demonstrated by faithfulness, passion, and having a lifetime goal of becoming a person after God's own heart
- Master's Degree in theology or equivalent from an accredited bible college/university/seminary
- Proficient in English, Cantonese and Mandarin
- Able to be licensed and accredited with the Christian & Missionary Alliance

To Apply:

Interested applicants and for those that would like to learn more, please contact the Senior Pastor Search Committee at [hiring@rcac.ca](mailto: hiring@rcac.ca) with a cover letter providing a brief history and calling to ministry along with your resume.